



Amerada Hess Announces E&P Management Changes

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NEW YORK, Dec 3, 2004 (BUSINESS WIRE) -- Amerada Hess Corporation (NYSE: AHC) announced today a series of changes in its Exploration & Production (E&P) senior management team. Effective January 1, 2005 a Global New Business Development (NBD) organization will be formed within E&P. The Global NBD team will be responsible for securing material business opportunities to support the strategic goals of the E&P business.

Howard Paver, currently Senior Vice President, Europe, North Africa & Asia, will move to the newly created position of Senior Vice President, Global New Business Development. Mr. Paver will remain based in London.

George Sandison, currently Senior Vice President, Americas & West Africa, will be moving to London to take up the position of Senior Vice President, Europe, North Africa & Asia Production.

Scott Heck, currently Vice President, West Africa, will be promoted to Senior Vice President, Americas & West Africa Production. Mr. Heck will be based in Houston.

About Amerada Hess Corporation

Amerada Hess, headquartered in New York, is a global integrated energy company engaged in the exploration for and the production, purchase, transportation and sale of crude oil and natural gas, as well as the production and sale of refined petroleum products.

SOURCE: Amerada Hess Corporation

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